



Corporate Mobility and Immigration Services

Most Trusted Investment Migration Firm in India!

We connect you to the World

XIPHIAS Immigration Private Limited is one of the leading Immigration companies providing solutions to our clients who intend to relocate to other parts. Our team at XIPHIAS provides premier, personalised advice to our clients as is needed while also trying to simplify the whole process thus empowering the clients and their families. We have successfully helped people, businesses and corporations with their immigrations.

We works with organisations across industries with all scale and levels of employees to help them with international mobility. Ensuring seamless process, conforming to compliances, help optimise yearly mobility expense and ameliorate employee experience.

XIPHIAS Corporate Mobility Service Framework

XIPHIAS's service delivery framework follows a very structured approach, supported by over 40 years of collective organisational mobility experience and technology tools that allows an organisation to achieve international mobility of their employees, not only to meet employee and business needs, but also be fully compliant at the same time.

PURPOSE:

To offer full international mobility support to meet employees and business's demand, which actuates business growth.

CUSTOMER:

Apart the organisation as a whole, we believe our customers are the employee the business travelers, dependent of travelers, local and international office support staff. We do not achieve our goal till the employee and their family are successfully relocated.

SOLUTION:

Based on our study of the current problems an organisation is facing transferring employees across geographies or hiring international workers. We offer customised solution, constitutes of legal support, use our years of immigration experience to offer short term and Long term mobility solutions to help with business continuity or even register new business in the international geographies.

PROCESS:

XIPHIAS achieves customer business mobility goals through its internal lawyers ecosystem, years of immigrating consulting experience and technology and digital tools.



The immigration path of XIPHIAS's bespoke corporate mobility services



- * Assessments of compliance before commencement of the trip
- * Eligibility check and review of documents verification
- * Filing Visa application on behalf of the applicant
- * Filling out forms, writing sample business letters of support, scheduling appointments, and accompanying
- * Visa verification service

Our Services!

Business Visa Services - Our Business Visa Services include:

Consular Services:

XIPHIAS offers support for a variety of consular immigration procedures. In order to satisfy the particular needs of both the employee's home and the host countries, we customise our flexible services.

We assist businesses in smoothly obtaining work visas for their employees by using our experienced processing team, which includes:

- Preparing visa applications; paying fees; providing advice on logistics and quarantine/immigration restrictions (both for temporary and permanent categories).
- Assisting in the collection and verification of required supporting documentation and Submitting visa applications



Value Added Business Immigration Services:



Some of our value added corporate immigration services are:



Registering new businesses or branches in other countries

Helping organisations seek sponsorship licences, these licenses enable companies to employ foreign nationals on work visas.

Global Employee Assignment Journey:

Planning

Employee Assignment
Policy Consultation
Preliminary assign-ment
planning benefit discussion

Immigration Assessment
Review of employee and
family member immigration
eligibility

Assignment Budgeting
Budget planning based on
employee assignment



Pre-Departure

Employee Briefing - Review of
employee benefits and
relocation re-quirements

Visa Application - Employee
visa appli-cation & clearance

Household Goods Shifting –
Coordination of household
goods packing and shifting

Accommodation Planning –
Under-stand and help
in temporary and per-manent
housing ar-rangements

Advisory – Taxation Spouse
Visa



Arrival

Temporary Accommodation -
Settling for interim Housing

Permanent Accommodation
Arrangement of long-term
house

Education Search – Children
school arrangement

Area and Cultural
Orientation – Orienta-tion of
the neighbor and Cultural
immersion



A few popular ICT or Work Visas:



International Relocation Services:

XIPHIAS offers a complete overseas relocation service that is heavily influenced by data and technology. Visa & Immigration, International Household Moving, Short-term Accommodations, Pet Relocation, Home Search, Insurance, School Search, and more are all available on the platform!

Moving can be stressful, and settling in can be even more so. Fortunately, you can rely on XIPHIAS. You can now enjoy your international relocation seamlessly with transparent pricing and quality services all in one place by leveraging our global network of trusted partners!

India Entry Services:

India has emerged as the top choice for international investment and business operations.

Any business operation in India must be launched with a thorough understanding of the legal requirements and regulatory framework in place. For foreign businesses to launch operations in India, numerous regulatory approvals and paperwork are needed.

We provide a variety of integrated professional services to assist entrepreneurs in establishing businesses and continuously growing by leveraging all opportunities smoothly by advising them on the best financial and legal expansion strategies. Our service offerings range from initial market research to post-implementation support for operational optimization.

- Pre-entry market study
- Advising businesses in choosing a suitable legal structure.
- Assistance in finding office space
- Setting up of the company:
 - * Limited Liability Partnership, Subsidiary Company, Branch Office, Liaison Office, Project Office
- Identification of a joint venture partner
- Regulatory compliances
- Accounting, finance and taxation advisory



Why XIPHIAS?

Services you need to effectively manage your international workforce

Assistance with immigration and strategic counsel:

By assisting you with the preparation and filing of your paperwork as well as by providing strategic advice to address your business-driven mobility needs, our processing team and local support team can help you fully and effectively comply with your immigration and compliance requirements. Our vast experience in providing services for international mobility attests to this.

Global mobility programs:

In order to facilitate the transfer of talent between nations, XIPHIAS works closely with clients to develop customised mobility services.

Relocation support:

Our relocation partners create cutting-edge solutions for new ICT transferees that hasten their integration, relocation, and increase your return on mobility investment.

The Leading Immigration Service Provider

**Best Immigration
Consultant 2022**

Times of India
★ ★ ★

**Brand of the
Year 2024**

Business Connect India
★ ★ ★

**Most Trusted Immigration
Companies To Watch In
2024**

The Enterprise World
★ ★ ★

**The Fastest Growing
Immigration Companies in
2024**

The Business Fame
★ ★ ★

**India's Most Trusted
Immigration Consultants
Year 2023**

Cioloook India
★ ★ ★

**Consultant of the
Year 2021**

THE GLOBAL HUES
★ ★ ★

**The 10 Most Renowned
Brands to watch
in 2020**

The Leaders Globe
★ ★ ★

**The 10 Transformational
Business Leaders to
Look Out 2020**

The Enterprise World
★ ★ ★

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