



USA

L-1 and O-1 Business Visas

Transfer executives and specialists or bring extraordinary business talent to United States operations.

XIPHIAS Immigration | Residency - Citizenship & Corporate Services



About United States Corporate Immigration

United States corporate immigration offers the L-1 route for qualifying intracompany transfers and the O-1 route for individuals with extraordinary ability in business, science, education, athletics or the arts.

L-1 requires a qualifying relationship between foreign and U.S. entities. O-1 requires sustained national or international acclaim, detailed supporting evidence and a U.S. employer or agent petition.

Eligibility

- Foreign and U.S. entities qualify for L-1
- One continuous year abroad within previous three years
- Executive, managerial or specialized knowledge role
- Extraordinary ability and sustained acclaim for O-1
- U.S. employer or agent files Form I-129
- Passport and admissibility satisfied

Program Overview



Program Type

L-1 / O-1 Temporary
Work Visas



Minimum investment

No Fixed Visa Minimum



Processing Time

Varies / Premium Available



Physical Presence Required

Required for U.S. Employment

No fixed investment applies; eligibility depends on corporate relationships, qualifying employment, extraordinary-ability evidence and an approved U.S. petition.

Key Benefits

- L-1 transfers executives, managers and specialists
- New-office provisions support U.S. expansion
- O-1 supports extraordinary business professionals and entrepreneurs
- Premium processing available for eligible petitions
- L-2 spouses are employment authorized incident to status
- Separate immigrant routes can support permanent residence



L-1 and O-1 Corporate Visa Routes

The United States uses L-1 for intracompany transfers and O-1 for extraordinary ability. Each route requires a U.S. petition, detailed evidence and temporary employment meeting its classification rules.

- L-1A: Transfers executives or managers to a related U.S. operation or to open a new office.
- L-1B: Transfers employees with specialized knowledge of the organization's products, services, equipment, techniques or advanced processes.
- Corporate relationship: The foreign and U.S. businesses must be qualifying parent, branch, subsidiary or affiliate entities and continue doing business.
- Employment history: The beneficiary needs one continuous year of qualifying full-time employment abroad during the preceding three years.
- New office: Secure sufficient physical premises and show investment, financial capacity, staffing and a plan supporting the qualifying position within one year.
- O-1A: Requires extraordinary ability and sustained national or international acclaim in business, science, education or athletics, supported by qualifying evidence and work in the area.

Process

- 1 Route Assessment**
Confirm L-1 or O-1 eligibility, petitioner structure, role and proposed U.S. activity.
- 2 Corporate Evidence**
For L-1, document ownership, foreign operations, U.S. premises, staffing, finances and plans.
- 3 Ability Evidence**
For O-1, compile acclaim evidence, contracts, itinerary and expert evidence.
- 4 Petition Filing**
Employer or agent files Form I-129 with evidence and required government fees.
- 5 USCIS Review**
USCIS adjudicates; eligible petitioners may request premium processing for faster agency action.
- 6 Visa Application**
After approval, complete DS-160, pay fees and attend the consular interview.
- 7 Entry and Compliance**
Travel with valid approval documents and work only for the approved petitioner and activities.

Step beyond boundaries
and own your place in the world.
A new chapter begins with **Global Freedom!**



Connect With Us!



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